



CHIEF  
FINANCIAL  
OFFICERS  
COUNCIL

Workforce Symposium:  
“Putting Our People First”

October 10, 2024  
Zoom Webinar

WELCOME TO THE  
2024 CFO Council & JFMIP Workforce Symposium

Welcome to the 2024 Workforce Symposium presented by the Chief Financial Officers (CFO) Council and Joint Financial Management Improvement Program (JFMIP). JFMIP is a cooperative undertaking between the Department of the Treasury, Government Accountability Office (GAO), Office of Management and Budget (OMB), and Office of Personnel Management (OPM). All educational sessions will be led by federal financial management experts.

The 2024 Workforce Symposium will be available in **virtual format**. Registration is free but is available exclusively to federal, state, and local employees, and vendors with current government contracts.

The 2024 Workforce Symposium will take place on **October 10, 2024, from 11:30 AM – 1:20 PM ET**.

We look forward to your participation.

SYMPOSIUM PROGRAM CONTENTS

Symposium Schedule Grid.....Page 3

Session Descriptions..... Page 4

Symposium Details.....Page 6

## 2024 CFO Council & JFMIP Workforce Symposium Schedule

### October 10, 2024

<u>Time</u>	<u>Event</u>
11:20 AM – 11:30 AM	<i>Virtual Log-In</i>
11:30 AM – 11:35 AM	<b>Opening Statement – Deidre Harrison</b> Deputy Controller, Office of Management and Budget
11:35 AM – 12:25 PM	<b>An Overview of the CFO Council's Workforce Modernization Initiatives</b>
12:25 PM – 12:30 PM	<i>Five (5) Minute Break</i>
12:30 PM – 1:20 PM	<b>Federal Executive Boards Insight – Past, Present, and Beyond &amp; Improving the Federal Hiring Experience</b>

## Session Descriptions

---

### **An Overview of the CFO Council's Workforce Modernization Initiatives**

11:35 AM – 12:25 PM

**Program Description:** Speakers from the CFO Council Workforce Committee will discuss the updated release of the [Career Planning & Training Tool](#) (version 1.0), including an overview of the tool, a full demo, and a showcase on how you can use the tool to [assess your skills](#), the skills of your staff, and access [best-in class training](#). The CFO Council Workforce Committee will also provide an overview of the CFO Council's potential upcoming workforce initiatives ([10-year modernization strategy](#) refresh, Financial Management Leadership Development Program, Upskilling Cohorts, etc.) and highlight ways you can get involved.

**Learning Objectives:** Participants will (1) gain an understanding of the key features of the Career Planning & Training Tool (version 1.0) to enhance their professional development, (2) learn how to assess their skills and those of their staff, and explore best-in-class training resources available through the tool, (3) receive information about the state of the current federal workforce and why it makes sense to invest in the workforce, and (4) learn about potential upcoming initiatives headed by CFO Council Workforce Executive Steering Committee and discover ways to get involved. At the end of the session, participants will have a chance to ask questions via a "Q&A Portal".

**CPE Credit:** 1.0 CPE will be granted for this session

**Prerequisites and Advance Preparation:** None

**Field of Study:** BMO (Business Management & Organization)

**Program Level:** Basic

**Speakers:**

*Evan Farley, Director of Audit Management & Accountability, General Services Administration*

*Frank E. Petersen III, CGFM, AGA National President, Deputy Chief Financial Officer - Finance, National Aeronautics and Space Administration*

*Steve Kunze, Deputy Chief Financial Officer, Department of Commerce*

*Scott Bell, Senior Staff Accountant, Department of the Treasury*

---

### **Federal Executive Boards Insight – Past, Present, and Beyond & Improving the Federal Hiring Experience**

12:30 PM – 1:20 PM

**Program Description:** Speakers from the U.S. Office of Personnel Management (OPM) will provide an overview of the Federal Executive Boards (FEBs) and the current Hiring Experience (HX) initiative. The speakers will also discuss how the FEBs and HX initiative can serve the federal financial management community.

**Learning Objectives:** Session participants will (1) learn about the structure, history, and purposes of the FEBs, (2) explore the recent transformation and modernization of the FEBs, (3) discover the new FEBs funding model and its implications, (4) understand the background on improving hiring experience, (5) learn about recently issued guidance by OMB and OPM on hiring experience, including useful tools and resources.

**CPE Credit:** 1.0 CPE will be granted for this session

**Prerequisites and Advance Preparation:** None

**Field of Study:** BMO (Business Management & Organization)

**Program Level:** Basic

**Speakers:**

*Kelly DeGraff, Deputy Associate Director - FEBs, OPM*

*Roseanna Ciarlante, Director, Hiring Experience Group, Workforce Policy and Innovation, OPM*

---

## SYMPOSIUM DETAILS

### PROGRAM REGISTRATION REQUIREMENTS

Registration is free but is available exclusively to federal, state, and local employees, and vendors with current government contracts.

---

### INSTRUCTIONAL DELIVERY METHOD

Instruction for all sessions will be delivered as “Group Internet based”.

Session Descriptions, Learning Objectives, Prerequisites, Preparation requirements, and Fields of Study for event sessions are listed on pages 4-5.

2024 CFOC/JFMIP Workforce Symposium sessions require “Basic” program knowledge. Prerequisites are not required to attend any session.

---

### COMPLAINT RESOLUTION POLICIES

For more information regarding administrative policies or to file a complaint, please contact us at [JFMIPCPE@gao.gov](mailto:JFMIPCPE@gao.gov)

Substitutions are not authorized for this event.

---

### SYMPOSIUM EVALUATION

Attendees will receive an online survey after the symposium.

---

### ACKNOWLEDGEMENTS

*We thank the CFOC/JFMIP Workforce Symposium presenters for the informative sessions and attendees for asking important questions.*

*We also are grateful to the volunteers who gave helpful assistance, registration staff who assisted attendees, and the coordination team who organized all the details.*

*Special thanks to the General Services Administration for hosting this year’s 2024 CFOC/JFMIP Workforce Symposium on Zoom.*

*Thank you for attending the 2024 CFOC/JFMIP Workforce Symposium. The JFMIP Planning Committee looks forward to working together with you again soon!*